

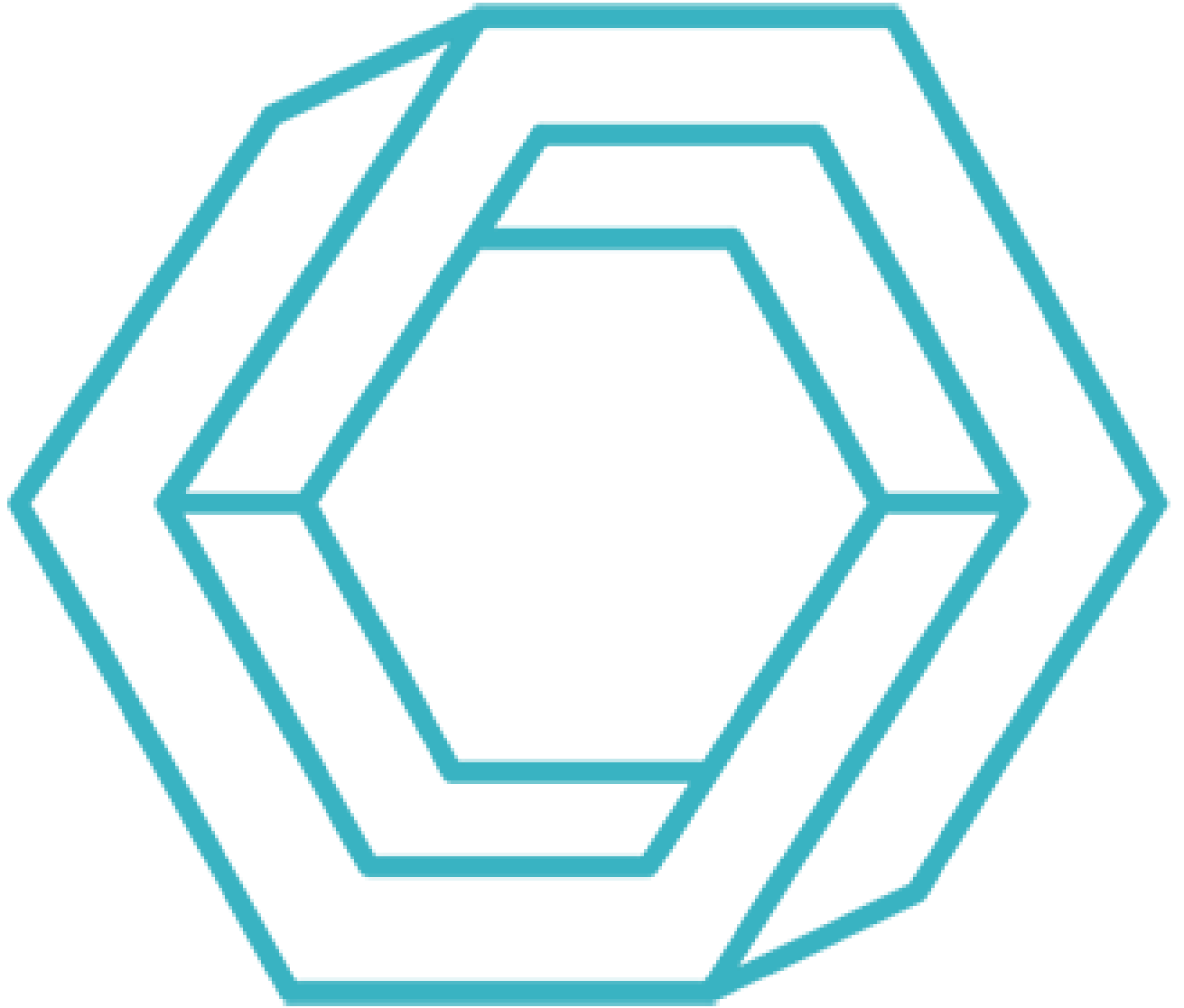


# Associates for Change

[www.associatesforchange.net](http://www.associatesforchange.net)

# About Us

- We facilitate, train, support and develop organisations, teams and individuals.
- We listen, analyse, provide tools and skills to help clients achieve the change they want to make.
- We have expertise in strategy, campaigning, communication, training and facilitation, and offer support on a modular basis or tailor made for you.



# **Workshops, Trainings and Programs**



# Campaign Kickstarter

**Develop a powerful strategy for your campaign in just one day.**

- **Start a new campaign**
- **'Unstick' an existing campaign**
- **Build alignment in your organisation**
- **Work together with other groups**

**Affordably priced for community groups and smaller organisations.**



# Advanced Campaigning

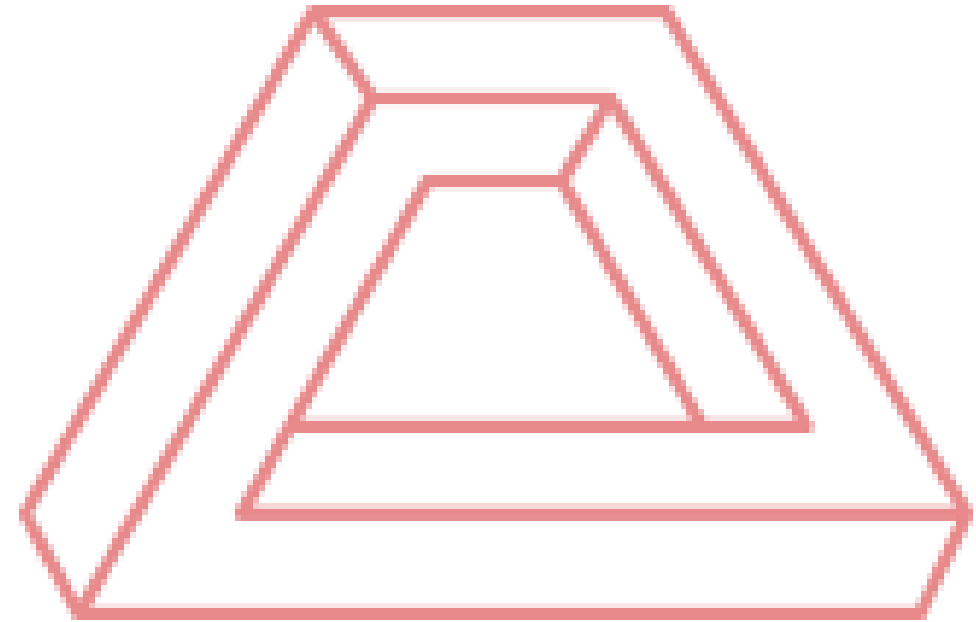
Take your campaign skills to the next level.

- **Corporate Campaigning**
- **Values-based communications**
- **Anticipating Counter-moves**
- **Negotiation strategy in Campaigns**



# Me Too No More: Transforming NGO workplaces

- Step beyond the silence and misuse of power, and be a force for positive change in your organisation.
- Recognise the particular features of the NGO sector that makes it hard to challenge problems.
- Learn how to work effectively to gain personal strength and establish new norms to transform your workplace.



# Integrity Certainty Assessment

**How confident are you that your organisation is acting with full transparency and integrity regarding harassment and potential abuse of power?**

**This assessment offers an external perspective on your policies, and comparison with best practices.**

- **Audit of policies, and how these are implemented**
- **Confidential interviews with employees to uncover perceptions and realities**
- **Evaluation of rapid-response action and communication capacity**



# Resilient Workshop

**Resilient is an interactive learning workshop that introduces participants to the most fundamental practices for building resilience.**

- Self awareness to assess your own situation and level of resilience
- Techniques to deal with inner conflicts and build everyday flow
- Manage conversations to respect your own and others boundaries
- Master your communications skills to be a more inspirational and compassionate communicator
- Understand the power of EQ and self knowledge



# Resilient



# Alexandra Dawe

**Turns your communication problems into assets. Facilitation and training that recognises your needs and moves you forward.**

Speaks: English, French, conversational Dutch

15 years NGO experience

Worked in: UK, Netherlands, France, Belgium, South Africa, US, Ukraine, Germany, China, Canada, Lebanon, Bali, Czech Republic, Brazil, Ukraine



# Jo Dufay

**Senior campaign strategist, leader and mentor. Support for difficult organisational problems. Cross-cultural facilitator and trainer.**

35 years NGO experience

Worked in: Australia, Belgium, Brazil, Canada, China, Denmark, Egypt, Fiji, Germany, HK, India, Iran, Israel, Kenya, Lebanon, Netherlands, Peru, South Africa, Turkey, UAE, UK, USA



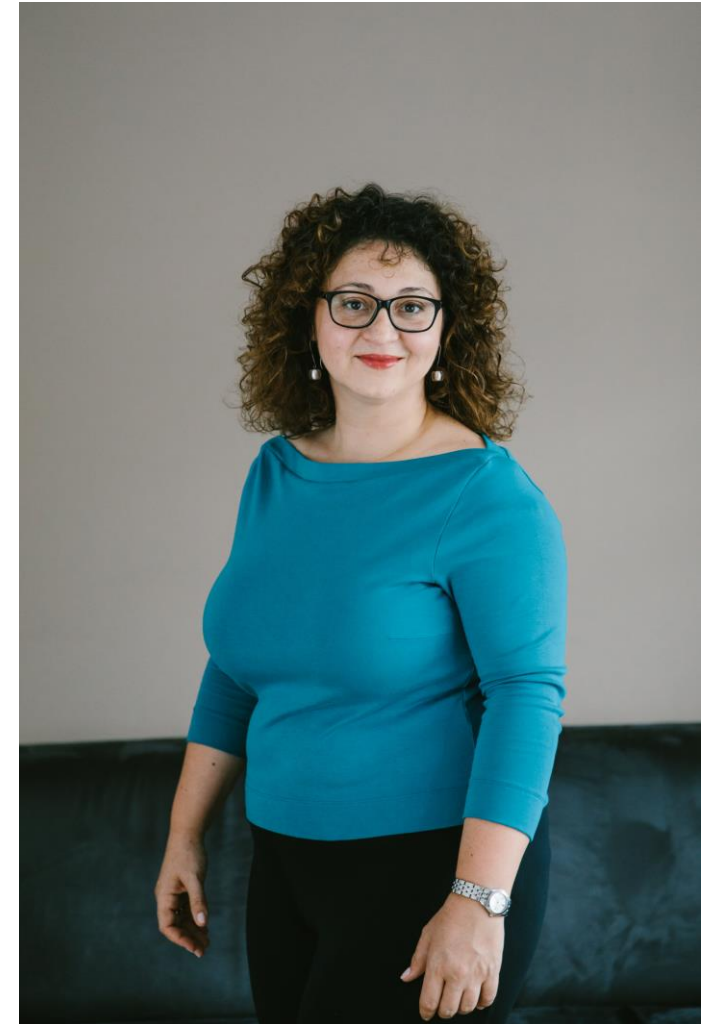
# Natalia Truchi

**Strategist for Campaign and Communications that will help you design your plans. Training for media skills in different languages.**

Speaks: English, French, Portuguese, Spanish, conversational Mandarin

20 years NGO experience

Worked in: Cameroon, DRC, Kenya, Mali, Malawi, Mozambique., South Africa, Argentina, Brazil , Chile, Haiti, Mexico, Paraguay, Uruguay, USA, Australia, Bangladesh, China, HK,,India, Indonesia, Sumatra, Thailand, Brussels, Denmark, France, Germany, Italy, NL, Spain,UK.



# Szabina Mozes

**Skilled in team & leadership development, training design. Emotional intelligence and NLP coach and trainer.**

Speaks: Hungarian, English

13 years NGO experience

Worked in: Austria, Australia, Belgium, Cyprus, Denmark, Germany, Greece, Hungary, Italy, Mexico, Netherlands, Poland, Portugal, South Africa, Spain, Switzerland, UK, USA

